

**Service New Brunswick
Inventory for Interpreters
Open Competition
Flexible within New Brunswick**

Service New Brunswick is seeking individuals to join the Translation Bureau as Junior, Intermediate or Independent Interpreters (French to English and English to French) in Fredericton.

Junior Interpreters deliver basic simultaneous and consecutive (court) interpretation services while learning the profession under the guidance and supervision of a senior interpreter. The focus of activity is training.

Intermediate Interpreters deliver simultaneous and consecutive (court) interpretation services of professional quality, concentrating on progressive refinement of skills required to become an independent interpreter. Support from an experienced interpreter is provided. The incumbent may work unaccompanied on occasion. The focus of activity is development.

Independent Interpreters work independently and deliver quality simultaneous and consecutive interpretation services at the Legislative Assembly and conferences of a general or technical nature, as well as in court. They advise and supervise junior interpreters. The focus of activity is expertise in interpretation.

ESSENTIAL QUALIFICATIONS: A university degree, preferably in interpretation, translation or a related field, in addition to the following requirements:

Junior: Knowledge of the basic methods, tools and procedures used in the profession. No previous experience in interpretation is required.

Intermediate: Two years of experience in interpretation and a broad knowledge of the techniques, tools and procedures used in the profession.

Independent: Five years of experience in interpretation and a comprehensive knowledge of the techniques, tools and procedures used in the profession. Accreditation would be an asset.

Subject to the response to this competition, an equivalent combination of training and experience may be considered, or the required years of experience may be increased.

Written and spoken competence in English and French is required.

Applicants must clearly demonstrate the essential qualifications to be given further consideration. Please state your language capability on your application and ensure that preferred language for assessment is clearly identified.

ASSET QUALIFICATIONS: Preference may be given to candidates who demonstrate the following asset qualification:

- A Master's in Conference Interpretation

Subject to the response to this competition, candidates may be required to demonstrate on their application one or more of the asset qualifications in addition to the essential qualifications in order to be given further consideration.

OPERATIONAL REQUIREMENTS: Candidates must possess a valid driver's license as frequent travel throughout the province is required. The work schedule changes constantly. Interpreters often work evenings, and even the occasional weekend.

BEHAVIOURAL COMPETENCIES: The successful candidates will possess the following behavioral competencies:

- Self-Confidence
- Self-Control / Stamina
- Client Service Orientation
- Analytical Thinking / Judgment
- Commitment to Learning
- Teamwork and Cooperation
- Integrity

TECHNICAL COMPETENCIES: The successful candidate will possess the following technical competencies:

- Ability to Use Office Technology, Software and Applications
- Planning and Organizing Skills

NOTE: To be given consideration under this competition, you must demonstrate on your application how, when and where you acquired the qualifications required for this position. Your résumé must present education and work experience in reverse chronological order, with work experience detailed in both months and years, and whether it was part-time or full-time (e.g. May 2000 to June 2004 — full-time).

This competition may be used to fill future vacancies at the same level.

Candidates registered with the [Equal Employment Opportunity Program](#) and veterans, who demonstrate they are among the most qualified, shall be given preference at the time of appointment. We are an Equal Opportunity Employer and we promote a scent-reduced environment.

SALARY:

Junior: \$43,654 - \$60,996 annually – Pay Band 3 - Management and Non-Union Pay Plan

Intermediate: \$47,944 - \$67,028 annually – Pay Band 4 - Management and Non-Union Pay Plan

Independent: \$54,834 - \$76,622 annually – Pay Band 5 - Management and Non-Union Pay Plan

We encourage applicants to apply on-line at www.ere.gnb.ca **or** by email at HR-RH@snb.ca indicating competition number **2017-SNB-632**.

THIS COMPETITION WILL REMAIN OPEN UNTIL POSITIONS ARE FILLED.

We thank all those who apply, however, only those selected for further consideration will be contacted.