



**Service New Brunswick  
Database Administrators  
1 Year Opportunity  
Pay Band 5  
Various New Brunswick Locations**

Service New Brunswick is seeking individuals to join the Technology Services Division, as Database Administrators (DBA).

The Database Administrators are responsible for designing, installing, optimizing and monitoring database management system applications. The responsibilities include but are not limited to:

- Participating in the design of database structures to support applications;
- Developing and demonstrating knowledge of the operating interrelationships between databases and SNB's systems;
- Optimizing the database systems including complex, real time environments, capacity planning, performance tuning, along with backup and recovery of databases;
- Developing, implementing and monitoring procedures to ensure the privacy, security and integrity of data;
- Providing technical support and problem resolution for all supporting application databases;
- Developing and maintaining standard operating procedures and utilizing best practices.

**ESSENTIAL QUALIFICATIONS:** A university degree in Computer Science, a minimum of five years of progressive IT industry experience, with at least of three years of experience working directly in SQL Server database management is required. Subject to the response to this competition, an equivalent combination of training and experience may be considered, or the required years of experience may be increased.

Written and spoken competence in English is required.

**Applicants must clearly demonstrate the essential qualifications to be given further consideration. Please state your language capability on your application and ensure that preferred language for assessment is clearly identified.**

**ASSET QUALIFICATIONS:** Preference may be given to candidates who demonstrate they have training or experience in one or more of the following areas:

- Work experience in programming .Net
- Work experience with data warehousing and ETL tools
- Work experience with analysis services
- Work experience in supporting databases on a virtual environment (VMWare)
- Work experience in clustered database environments
- Work experience in Microsoft support/Delivery tools

Subject to the response to this competition, candidates may be required to demonstrate on their application one or more of the asset qualifications in addition to the essential qualifications in order to be given further consideration.

**OPERATIONAL REQUIREMENTS:** This position requires some travelling within the province. Some weekday evening and weekend work hours may also be required.

**BEHAVIOURAL COMPETENCIES:** The successful candidate will possess the following behavioral competencies:

- Analytical Thinking/Judgment
- Client Service Orientation
- Conceptual Thinking
- Effective Interactive Communication
- Information Seeking
- Initiative
- Results Orientation
- Teamwork and Cooperation

**TECHNICAL COMPETENCIES:** The successful candidate will possess the following technical competencies:

- Consulting Skills
- Planning and Organizing Skills
- Specialized Subject Matter Expertise and Knowledge

**NOTE:** To be given consideration under this competition, you must demonstrate on your application how, when and where you acquired the qualifications required for this position. Your résumé must present education and work experience in reverse chronological order, with work experience detailed in both months and years, and whether it was part-time or full-time (e.g. May 2000 to June 2004 — full-time).

This competition may be used to fill future vacancies at the same level.

Candidates registered with the [Equal Employment Opportunity Program](#) and veterans, who demonstrate they are among the most qualified, shall be given preference at the time of appointment. We are an Equal Opportunity Employer and we promote a scent-reduced environment.

**Salary :** \$54 834 - \$76 622 annually – Pay Band 5 - Management and Non-Union Pay Plan

We encourage applicants to apply on-line at [www.ere.gnb.ca](http://www.ere.gnb.ca) **or** by email at HR-RH@snb.ca by **November 30, 2017** indicating competition number **2017-SNB-544**.

We thank all those who apply, however, only those selected for further consideration will be contacted.